

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
1411 Jefferson Davis Highway
Arlington, VA 22202-3231

NGB-ARZ-T

25 August 2003

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: 2003 Title 10 Active Guard/Reserve (AGR) Master Sergeant Promotion Board Results (**Corrected Announcement**)

1. Reference:

a. 2003 Title 10 AGR Enlisted Promotion Board Announcement dated 15 October 2002.

b. NGR 600-200, Chapter 11.

2. The 2003 Title 10 Master Sergeant promotion board was conducted the week of 12 May 2003, at Jefferson Plaza 1, Arlington, Virginia and considered all eligible sergeants first class currently on Title 10 orders. The following information and forms are provided:

a. Enclosure #1 – Promotion Board Guidance

b. Enclosure #2 – Minority Reports and Voting sheet examples

c. Enclosure #3 – 2003 Master Sergeant Promotion List

3. The Master Sergeant Promotion Board considered 154 eligible sergeants first class that are listed according to their Career Progression Military Occupational Specialty (CPMOS) ranked from the greatest number of points to the least within each CPMOS.

4. Based upon current or projected available master sergeant control grades, twenty-eight (28) sergeants first class will be recommended for promotion to master sergeant to meet the current and projected needs of the Title 10 AGR program.

5. After the initial release of this promotion list and prior to the release of the 2004 Title 10 Master Sergeant Promotion Board List, additional control grades may become available. If this proves to be the case the 2003 Master Sergeant Promotion List may be updated and re-released reflecting additional promotion recommendations to master sergeant, per NGR 600-200, 11-43.

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6. Promotion to master sergeant is based upon being in a promotable status, availability of a control grade, assignment to a master sergeant or sergeant major authorized position and having satisfied all NCOES requirements for sergeant first class per NGR 600-200, 11-28a(8). Promotion to master sergeant incurs a mandatory two (2) year service obligation.

7. The 2003 Title 10 AGR Master Sergeant Promotion Board List will be posted on the Army National Guard public website at: www.arng.army.mil under soldier resources, Title 10, promotions.

8. Points of contact are:

a. Chief, Enlisted Staff Management, Title 10, SGM Lockwood, 703-607-1405 or DSN 327-1405 and fax extension 5972 or e-mail: sheriann.lockwood@ngb.army.mil.

b. Enlisted policy, SGM Patti Sparenberg, 703-607-3446 or DSN 327-3446 and fax extension 5913 or e-mail: Patti.Sparenberg@ngb.army.mil.

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////Signed/////////
GARY S. OWENS
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Chief, ARNG Staff Management
Office

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Guidance for 2003 Army National Guard Title 10 Active Guard Reserve
Master Sergeant Promotion Board

1. General.

a. Consider soldiers for promotion as prescribed by NGR 600-200, chapter 11, to recommend the noncommissioned officers required to meet the needs of the Army National Guard in the grade of sergeant first class.

b. In determining whether noncommissioned officers under consideration are qualified for promotion, the board should satisfy itself that the noncommissioned officers are qualified professionally and morally, have demonstrated integrity, are physically fit, and are capable of performing duties expected of noncommissioned officers in the grade of sergeant first class, with increased positions of responsibility for assignment world-wide. Selection is not intended as a reward for past performance, but specifically to recognize soldiers with the best potential.

c. An isolated example of excellence or mediocrity should not be used as a sole determinant for promotion selection or non-selection. However, non-selection may properly be based on a major disciplinary action or significant professional failure such as relief, for cause, demonstrated cowardice, lack of integrity, or moral turpitude.

2. The Noncommissioned Officer Evaluation Reporting System.

a. This system is designed to measure and report a soldier's job knowledge, duty performance, and potential. The system has always consisted of two parts, the Rater and Senior Rater evaluations.

b. The Noncommissioned Officer Evaluation Report (NCOER) is used to evaluate a noncommissioned officer's duty performance during a given period of time for a specific job and provides an estimate of potential. Examine each evaluation report in the file carefully. Particular attention should be given to the bullet comments. It is within the bullet comments that patterns of strengths and weaknesses over a period of time should appear.

(1) When evaluating the soldier's file, consider the length of time covered by each report and the consistency of ratings over time.

(2) Although all parts of the evaluation report are significant, pay particular attention to:

(a) The scope and degree of responsibility in terms of resources, people, facilities and dollars managed as outlined in the job description.

(b) Trends in professional ability and performance with special emphasis on the specifics of performance as they relate to the soldier's MOS and duty description. You should also consider tactical and technical proficiency and the soldier's ability to communicate effectively.

(c) Specific potential recommendations by the rating officials.

(3) Review the NCOERs carefully. Study in detail the bullet comments to validate the rater and senior rater block marks. It is your responsibility to determine if the bullets fully justify the particular block that has been checked. A justified success rating (meets standard) indicates that the noncommissioned officer meets the standard of the grade. Excellence ratings should be accompanied by substantiated incidents or explanation in the bullet comments. Another very important area of evaluation to consider is the soldier's Academic Evaluation Report (AER), DA Form 1059, for NCOES courses. Special attention should be given to soldiers who received superior ratings as this indicates they have demonstrated an ability that is significantly above the established standard.

3. Overall Performance: An evaluation of demonstrated professionalism and potential for future service cannot be measured without a complete and objective review of each individual's entire background. Consider the following areas carefully:

a. Level of responsibility. Noncommissioned officers who perform well in tough, high-risk, demanding jobs have demonstrated promotion potential. Keep in mind there are jobs that require a tremendous amount of management skill, asset accountability and fiscal responsibility with few or, in some instances, no subordinate personnel to supervise. These instances should not be a detriment in evaluating a soldier's overall potential. A soldier's level of responsibility should be a multiplier in an overall evaluation of performance.

b. Trends in efficiency. Consider upward or downward trends in efficiency in light of the degree of experience or level of responsibility. Junior noncommissioned officers can be expected to make honest mistakes from which they learn and improve their performance. The manner of performance in more recent years should take precedence over performance in earlier years.

c. Military Education.

(1) Even though there is not a specific NCOES for promotion to master sergeant, sergeant first class soldiers should be graduates of the Non-commissioned Officer Advanced and Basic Courses. A copy of the DA Form 1059 or other documents must be included in the packet. This is a non-waivable requirement for all enlisted soldiers that became effective 1 October 1992.

(2) Resident Active Component or Reserve Component as well as nonresident completion of any military schools are generally equivalent. While it is recognized that the resident students have enjoyed the professional benefits of seminars, guest speakers, and association with their peers, it should also be recognized that the soldiers who, on their own initiative, have completed nonresident or corresponding studies courses have also demonstrated dedication, commitment, and motivation. This is one half of one of the three Army pillars of leader development, self-development.

d. Civilian Education. The other half of the self development pillar, civilian education above the high school level, concurrent with military duty, is indicative of dedication to self-improvement, effective time management, and is in keeping with total Army goals for noncommissioned officers. The Army, and Army National Guard, goal is for noncommissioned officers to have an associates degree by the time they make sergeant major. Many soldiers set their goals on a baccalaureate degree and may not receive an associate degree. Either course of action is focused on the goal, and is shown by the soldier's efforts to improve through post-secondary work. Soldiers may choose from a variety of means to attend classes or the nontraditional evaluation available through Education Services Officers and Education Centers, many of which offer Army and Army National Guard incentives as well as the Montgomery GI Bill to help them achieve their objectives. Although progress toward the goal is desirable, it is neither required for selection nor promotion to master sergeant.

e. Professional Values. Throughout the selection process, consider the soldiers' demonstration of the professional Army ethic and its supporting values: loyalty, duty, respect, selfless service, honor, integrity and personal courage. These values that make up the ethic, coupled with courage, candor, competence, commitment, and compassion, form the bedrock of the military profession. You should favorably consider noncommissioned officers whose performance reflects a commitment to and internalization of these values.

4. Scope and Variety of Assignments: Consider the type of assignments the noncommissioned officers have held. The essence of effective performance as noncommissioned officers is the application of sound leadership and management capabilities. You should, therefore, examine each candidate's past performance in all types of leadership positions.

a. Pay particular attention to selection of individuals who have demonstrated their suitability for positions of responsibility at the highest levels of command and whose performances have been consistently outstanding in a variety of assignments. Consider tactical and technical proficiency, communication skills, and administrative ability.

b. A variety of assignments at different levels is important. Consider the assignments the soldier has had in comparison, with the degree of responsibility held. You must note, however, that in many cases the soldier has little, if any, control over the type of assignment he or she receives. Also, certain MOSs have a tendency to place a soldier in a field of specialization which at times can lessen one's supervisory opportunity. There also are other restrictions based on geographical (distribution of units) and full-time employment assignment limitations for AGR soldiers and military technicians. Once soldiers enter the Title 10 AGR Program, they also have fewer opportunities to serve in troop assignments and are often bound to headquarters units. Variety then comes through reassignment to any of a number of other available jobs in which the soldier can become more experienced.

c. It is essential that the Army have noncommissioned officers who are outstanding troop leaders. It is equally important to have noncommissioned officers who can provide leadership in the specialty areas and supporting staffs and agencies, many with highly

technical missions. The board must select the best noncommissioned officers and, in its process, recognize that various jobs require different strengths, techniques and background experience.

d. Carefully consider the soldier's manner of performance in the following areas:

(1) Team leader, squad leader, section chief or platoon sergeant: Duty at all levels of leadership is one of the most professionally and personally rewarding challenges required of a noncommissioned officer. Successful completion of these duties is indicative of the soldier's exceptional capability for higher levels of responsibilities and authority. Again, because of geographical and organizational structure concerns beyond the soldiers' control, as well as the restrictions of serving in the Title 10 AGR Program, this type of duty may not have been available. In these cases, NOCIC of sections, units or teams in headquarters elements are frequently the challenges sought in lieu of more traditional leadership assignments.

(2) Specialized and additional duties: Special duty or detail to additional duties such as Drill Sergeant, additional duty Retention NCO, unit sponsor team, Color Guard, and other similarly demanding duties should receive your special attention. Successful performance of these duties at this grade shows the soldier's potential. Board members must be aware that many soldiers in this category may not have had the opportunity for recent experience in more traditional leadership positions.

5. Derogatory Information:

a. Significance. The weight to be given derogatory information must be determined by the collective judgment of the board. Care must be taken not to unduly penalize noncommissioned officers who have had early exposure to heavy responsibilities and the inherent opportunity to make mistakes through honest but misjudged effort. Little consideration should be given to comments of derogatory nature, particularly non-judicial punishment for minor offenses, which are later followed by continuous outstanding performance of duty. Unproved allegations or court-martials, in which the individual has been exonerated or found not guilty, will not be considered.

b. Articles 15. Non-judicial punishment (NJP) proceedings under Article 15, UCMJ, or comparable state laws enable commanders to maintain good order and discipline by disposing of minor offenses quickly and fairly. The primary purpose of non-judicial punishment is to provide a method for commanders to determine what happened and to correct minor offenders with fair punishments while preserving rehabilitative potential. Punishment under Article 15, early in a soldier's career (SPC or CPL and below with less than three years service) should not be considered in deliberations.

c. The Army Alcohol and Drug Abuse Prevention and Control Program (ADAPCP). The basic goal of ADAPCP is the restoration to effective and reliable service of all individuals with problems attributable to alcohol and other drugs.

(1) When a soldier's record reflects adverse information associated solely with a past problem involving alcohol or other drugs and the individual has been

rehabilitated and restored to full duty status, the soldier's attitude, work efficiency, and potential for continued effective service will be the basis for judgment.

(2) Noncommissioned officers who cannot or will not respond to drug or alcohol treatment and rehabilitation programs after a reasonable period of time should not be selected.

d. Assignment limitations or training disqualification such as airborne training, or nuclear and chemical assignment disqualification per AR 50-5 or 50-6 These should not, in and of themselves, be used as criteria for selection or non-selection. However, the actions which led to the limitation or disqualification may be appropriate for consideration.

6. Physical Conditioning and Body Composition. Army policy requires that every soldier be physically fit regardless of age or duty assignment. Body composition and physical appearance are important indicators of a noncommissioned officer's physical fitness. Accordingly, consider general physical condition and compliance with the Army body composition policies of AR 40-501 and AR 600-9 as well as physical fitness per AR 350-41, chapter 9, in evaluating the individual's potential for selection.

7. Physical Profiles. Recognize that retention has been granted to NCOs with certain medical conditions and that some soldiers have partial disabilities which are the result of disease, wound, or injury that do not interfere with the individual's performance of duty. The fact that a soldier has been found fit to remain in an active status indicates that the individual possesses the minimum medical qualifications required for assignment to any position in line with the military occupational specialty and profile limitations. If specific questions arise regarding medical standards of fitness, Boards Branch will obtain an opinion from the Army National Guard Surgeon's Office.

8. Photographs. Official photographs are valid for five years and are not authorized more frequently except for grade or significant appearance changes. The lack of an organizational shoulder sleeve insignia or distinctive unit insignia (unit crest), or both, should not be considered negatively. With some exceptions, newly authorized units and other federal agencies are not authorized these insignia items. Army policy currently allows for full-length black and white or color photographs (4" x 10") as well as the new digital photographs (4" x 6") which are in color.

9. Record Review. Thoroughly review all documents in the packets. Because the records are maintained by many different headquarters with variations in records maintenance policies, the same information may not be found on each NCO's DA Form 2-1, DA Form 2 or 2A, or SIDPERS-ARNG PQR.

10. Minority and Female Soldiers.

a. The Army is firmly committed to a plan of equal opportunity for minority group members and female noncommissioned officers in all facets of their career development, utilization, and progression.

b. In evaluating the records of minority group members and female soldiers, the board should be aware that past personal and institutional discrimination may have operated to the disadvantage of some minority group members and female soldiers.

c. As directed by HQDA, some female noncommissioned officers may have been reclassified as a result of the Army's utilization policies in AR 600-13, the Direct Combat Probability Coding (DCPC) process, and should not be penalized as a result of that action. Much of a female noncommissioned officer's ability to gain assignment, hence selection is limited to the types of positions and units in which she may serve. Recent changes to Army policies have significantly increased the number and range of positions to which female soldiers may be assigned. Therefore, they will be considered fully, fairly, and impartially as equals in their MOSs and career fields without regard to the types of units or positions to which they might be assigned. When identified for promotion, they will be assigned to positions for which they are eligible and available.

d. The goal of the board is to achieve a percentage of selection for all gender, and race and ethnic designator categories comparable to the selection rate for the total population in the zone of consideration.

e. Prior to adjournment, the board must review the extent to which these goals are met. Deviations from the goal must be fully justified in the after action report.

11. Marital Status and Participation of Spouse. Selection boards are prohibited from considering the marital status of noncommissioned officers or the activities of their spouses as discriminators for selection. Your decisions, therefore, cannot be affected by a spouse's decision regarding employment or participation of spouses in military or community activities. In this respect, you must disregard any reference to these factors in NCOERs or other documents you review.

MSG T-10 STPA Promotion Board

Member Vote Sheet

12 – 16 May 2003

MILITARY APPEARANCE and BEARING: Fitness for duty considering the standards of Army Regulation 600-9 and overall military appearance.

Performance Points: Allowed 0 - 3 Awarded _____

Potential Points: Allowed NONE Awarded N/A

RESPONSIBILITY and ACCOUNTABILITY: Has he/she been responsible? Trustworthy? Soldier's stewardship of resources (personnel, equipment, etc.)

Performance Points: Allowed 0 – 5 Awarded _____

Potential Points: Allowed 0 – 6 Awarded _____

LEADERSHIP: Served in all primary leadership positions of greater responsibility, (i.e. section sergeant, platoon sergeant)

Performance Points: Allowed 0 – 7 Awarded _____

Potential Points: Allowed 0 – 14 Awarded _____

COMMUNICATION SKILLS: Soldier's ability to get along with others, personal Relationships, no rank restrictions to perform his/her mission

Performance Points: Allowed 0 – 4 Awarded _____

Potential Points: Allowed 0 – 6 Awarded _____

PROFESSIONAL ATTRIBUTES: Level of commitment to ethical and moral standards of service to the Nation

Performance Points: Allowed 0 – 5 Awarded _____

Potential Points: Allowed 0 – 6 Awarded _____

MSG T-10 STPA Promotion Board
Member Vote Sheet
12 – 16 May 2003

INITIATIVE: Soldier's improvement to civilian education, military schools, assignments and no status quo

Performance Points: Allowed 0 - 5 Awarded _____

Potential Points: Allowed 0 -6 Awarded _____

TECHNICAL and TACTICAL PROFICIENCY: Performance in various assignments throughout period of service

Performance Points: Allowed 0 – 7 Awarded _____

Potential Points: Allowed 0 – 6 Awarded _____

APPLICANT NAME/SSN : _____

TOTAL POINTS: _____

VOTING MEMBER: _____ **SSN:** _____

updated 06 May 06

2003 TITLE 10 AGR ENLISTED
PROMOTION BOARD CYCLE
MSG PROMOTION BOARD
DEMOGRAPHICS
4 June, 2003

Board members:

Panel Minority Representation: 1
Panel Female Representation: 1
Total Panel Members: 5

Applicants reviewed: 154

Applicants by Race and Gender: Percentage

Male Caucasians:	69	Female Caucasians:	21	Total Caucasians:	90	58%
Male Blacks:	24	Female Blacks:	29	Total Blacks:	53	34%
Male Hispanic:	4	Female Hispanic:	2	Total Hispanic:	6	4%
Male Other:	4	Female Other:	1	Total Other:	5	3%

Promotions: 28 Percentage

Male Promotion:	22	79%
Female Promotion:	6	21%
Black Male Promotion:	5	18%
Black Female Promotion:	5	18%
Caucasian Female Promotion:	1	3%
Caucasian Male Promotion:	16	57%
Male Native American	1	3%

2003 TITLE 10 AGR
 MASTER SERGEANT PROMOTION LIST
 Corrected 25 August 2003

RANK	NAME	CPMOS	POINTS	SEQ #	CTL GRD AVB DATE
SFC	LARUE, JACK	11Z	821	16	5-Dec-03
SFC	NIEMI, SEAN	11Z	705		
SFC	HANSHEW, JAMES	11Z	470		
SFC	PARRIGIN, DUANE	14Z	783		
SFC	STANDISH, WAYNE	14Z	250		
SFC	LEAVITT, ADREIN	18Z	833	9	4-Jun-03
SFC	BREWER, KENT	18Z	770		
SFC	LESSARD, DONALD	18Z	751		
SFC	CARTER, DEWEY	18Z	735		
SFC	ACHTEN, CURTIS	19Z	711		
SFC	HYDE, ROBERT	19Z	671		
SFC	SHANNON, MARK	19Z	660		
SFC	SUDA, DOUGLAS	19Z	657		
SFC	BURNETT, VERDELL	27D	190		
SFC	DILLON, STANLEY	31W	746		
SFC	HOLT, CHARLES	46Z	748		
SFC	MOUILLESEAU, PAUL	46Z	686		
SFC	ROBERTS, THOMAS	46Z	657		
SFC	SANTIAGO, JOSEPH	63Z	701		
SFC	ALSTON, ANNETTE	71L	841	5	4-Jun-03
SFC	MCBRYDE, LELA	71L	834	6	4-Jun-03
SFC	RODRIGUEZ, RAMIRO	71L	834	7	4-Jun-03
SFC	CYRUS, KELLY	71L	828	11	3-Jul-03
SFC	ISOM, DONNA	71L	810	21	1-Jan-04
SFC	HARRIS, JAMES	71L	808	28	1-May-04
SFC	HOWARD, LESA	71L	807		
SFC	WOLF, JUDITH	71L	784		
SFC	BURROUGHS, ADRIEN	71L	778		
SFC	SMITH, CORNELIUS	71L	723		
SFC	OLSON, KAYE	71L	716		
SFC	BESS, JOSYELNN	71L	714		
SFC	PAPION, CONNIE	71L	713		
SFC	HISE, BRYAN	71L	703		
SFC	BOURAGE, IVORY	71L	689		
SFC	HILL, URSULA	71L	673		
SFC	SANFORD, PATRICIA	71L	659		
SFC	STORY, DENNIS	71L	657		
SFC	SUMBLIN, MIRANDA	71L	641		
SFC	ARVISO, DAVID	71L	638		
SFC	CROOKS, TRACI	71L	618		
SFC	WEBER, MARIE	71L	590		
SFC	LONESS, LAURA	71L	240		
SFC	MITCHELL, ROBERT	71L	212		
SFC	BINNSGRAYTON, JOY	71L	166		
SFC	MCCOWAN, SHIRLEY	71L	164		
SFC	ROBINSON, JOE	71L	115		

2003 TITLE 10 AGR
 MASTER SERGEANT PROMOTION LIST
 Corrected 25 August 2003

RANK	NAME	CPMOS	POINTS	SEQ #	CTL GRD AVB DATE
SFC	SCHWARTZ, JAMES	73Z	808	27	1-Apr-04
SFC	CARTER, CYNTHIA	73Z	789		
SFC	GEORGE CLEMENT, PETRA	73Z	767		
SFC	JACOB, LINDA	73Z	748		
SFC	STROMAN, BRITTINA	73Z	738		
SFC	GRAYPAYNE, WINIFRED	73Z	728		
SFC	CHARRON, MICHELE	73Z	687		
SFC	COOL, ROBERT	73Z	156		
SFC	CLINE, RICHARD	74Z	823	14	1-Oct-03
SFC	PALMER, GEORGE	74Z	823	15	2-Nov-03
SFC	DABNEY, COREY	74Z	788		
SFC	GABBARD, JENIFER	74Z	785		
SFC	BEGLEY, CHRISTOPHER	74Z	779		
SFC	KORDOSKY, LAWRENCE	74Z	732		
SFC	ALVAREZ, STANCIA	74Z	713		
SFC	LIMING, BRUCE	74Z	711		
SFC	NORMAN, TIMOTHY	74Z	622		
SFC	BENTON, CHRISTOPHER	74Z	463		
SFC	RALPH, ALMA	75H	827	12	1-Sep-03
SFC	PETERS, KENDALL	75H	806		
SFC	MONTGOMERY, TINA	75H	801		
SFC	CHILDERS, CLARA	75H	788		
SFC	WHITE, ANDREA	75H	782		
SFC	BRADFORD, SANDRA	75H	780		
SFC	THOMPSON, CONNIE	75H	778		
SFC	MITCHELL, TRACY	75H	777		
SFC	BATTLE, NANETTE	75H	761		
SFC	LESHER, LELAND	75H	757		
SFC	SPARKMAN, SELENA	75H	745		
SFC	KIEFER, DONALD	75H	733		
SFC	BAILEY, MARK	75H	730		
SFC	WESTERHEIDE, STEVE	75H	690		
SFC	ELMORE, CHARLOTTE	75H	644		
SFC	GRIMES, PAUL	75H	153		

2003 TITLE 10 AGR
 MASTER SERGEANT PROMOTION LIST
 Corrected 25 August 2003

RANK	NAME	CPMOS	POINTS	SEQ #	CTL GRD AVB DATE
SFC	STOKKE, DARRELL	79T	878	1	4-Jun-03
SFC	SCOTT, ROBERT	79T	863	2	4-Jun-03
SFC	BOWSER, WAYNE	79T	848	3	4-Jun-03
SFC	AGUINO, GREGORY	79T	831	10	1-Jul-03
SFC	GALOW, MICHAEL	79T	825	13	1-Oct-03
SFC	DYKHUIS, GARY	79T	816	19	1-Jan-04
SFC	MILTON, TERRENCE	79T	810	22	1-Feb-04
SFC	MARZAN, HARL	79T	809	24	1-Mar-04
SFC	BRIANT, STUART	79T	808	25	1-Mar-04
SFC	CAMPBELL, KENNETH	79T	808	26	1-Apr-04
SFC	WENDEL, KIMBERLY	79T	802		
SFC	HALE, MICHAEL	79T	799		
SFC	CLAY, BRADY	79T	797		
SFC	HICKS, DWAYNE	79T	795		
SFC	BURROUGHS, STEVEN	79T	791		
SFC	ZABALAROMERO, EDWIN	79T	789		
SFC	SAMUELS, GLORIA	79T	788		
SFC	MOLLISON, DWAYNE	79T	787		
SFC	ANDERSON, LESLEY	79T	783		
SFC	WRIGHT, JERRELL	79T	779		
SFC	ADAMS, JEFFERY	79T	774		
SFC	HAUMANN, KARON	79T	771		
SFC	MOUNTS, EDWARD	79T	770		
SFC	GEARING, MARK	79T	759		
SFC	TERLUNEN, ROGER	79T	759		
SFC	RAMIREZ, INOCENTE	79T	756		
SFC	DOWNIN, DAVID	79T	752		
SFC	VAZQUEZ, LUIS	79T	741		
SFC	KNIGHT, ROBIN	79T	733		
SFC	DAUBENSPECK, HAROLD	79T	733		
SFC	REINA, MARY	79T	732		
SFC	DUNSTON, VANESSA	79T	704		
SFC	HARR, TIMOTHY	79T	700		
SFC	ARRINGTON, CELOPHUS	79T	687		
SFC	NOBLE, CALVIN	79T	685		
SFC	EDENS, CHARLES	79T	675		
SFC	MANDUJANO, CYNTHIA	79T	653		
SFC	HARVEY, DAVID	79T	632		
SFC	GOODLEY, MICHAEL	79T	621		
SFC	JAEGER, ALEJANDRA	79T	573		
SFC	FULLER, RODNEY	79T	237		
SFC	HINES, MAURICE	79T	223		
SFC	KNIGHT, KEITH	79T	148		
SFC	BALDERSTON, DONNA	91W	809	23	2-Feb-04
SFC	LIGON-LEWIS, REBECCA	91W	774		
SFC	KAPALES, WILLIAM	91W	748		
SFC	HENTHORN, BRETT	91W	724		
SFC	VASQUEZ, TERRI	91W	235		

2003 TITLE 10 AGR
 MASTER SERGEANT PROMOTION LIST
 Corrected 25 August 2003

RANK	NAME	CPMOS	POINTS	SEQ #	CTL GRD AVB DATE
SFC	PERKINS, REGINA	92A	817	18	1-Jan-04
SFC	BANKS, JOHN	92A	774		
SFC	HESS, RICHARD	92A	642		
SFC	RIVERAVAZQUEZ, VICTOR	92Y	819	17	5-Dec-03
SFC	WILLIAMS, LESTER	92Y	779		
SFC	GARTHE, KENNETH	92Y	777		
SFC	ROANE SCOTT, SHERNELL	92Y	772		
SFC	HATHAWAY, KEITH	92Y	289		
SFC	MCNAIR, ELWELL	92Y	176		
SFC	MILLER, EDWARD	92Y	145		
SFC	HUNTER, THADRES	92Y	142		
SFC	HOUCK, JOHN	93P	847	4	4-Jun-03
SFC	EDWARDS, JOHN	93P	811	20	1-Jan-04
SFC	SMITH, CHERYL	93P	807		
SFC	BRIDGMAN, LOIS	93P	798		
SFC	JOHNSON, WILLIAM	93P	793		
SFC	QADRI, MAHMODD	93P	785		
SFC	MOORE, JAMES	93P	746		
SFC	MASON, SHERYL	93P	741		
SFC	DILLARD, TIFFANY	93P	716		
SFC	VANCE, RONALD	93P	637		
SFC	BUSHEE, TIMOTHY	95B	701		
SFC	MUMAW, DANIEL	95B	614		
SFC	MUEHSAM, WILLIAM	95B	193		
SFC	KEEFAUVER, STEPHEN	97B	833	8	4-Jun-03
SFC	MOORE, THOMAS	98Z	615		